We Are Hiring.

DuluxGroup



Position: Graduate Chemist
Location: Lae
Employment Type: Contract Role

Overview:
We take pride in representing market-leading, trusted brands and products, and we believe in developing the next generation of talent. If you are a fresh graduate looking for an opportunity to turn your knowledge into practical experience, develop your technical skills and grow your career, we would love to hear from you. We are currently seeking a motivated **Graduate Chemist** to join our Technical Team in Lae, Morobe Province. This role reports directly to our Technical Lead.

Primary Objective:
- Support the development, testing, validation and continuous improvement of paints, coatings and related products.
- Gain hands-on experience in product development, quality improvement, raw material evaluation, manufacturing support and laboratory operations.
- Work with Technical, Quality, Production, Procurement and Supply Chain teams to help ensure products meet performance, quality, safety and customer requirements.

Key Roles & Responsibilities:
- Assist with paint and coating formulation, laboratory trials, product evaluations and performance testing.
- Support raw material assessments and alternative material investigations.
- Provide technical support to Production and Quality teams and assist with troubleshooting and root cause investigations.
- Perform routine laboratory testing, accurately record and interpret results, and prepare technical reports and test summaries.
- Maintain laboratory equipment and testing standards.
- Follow company quality procedures and Health, Safety, Environment and Quality requirements.
- Communicate findings clearly and work effectively with internal teams, suppliers and other stakeholders.

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Skills, Qualifications & Experience Required:
- Bachelor's Degree in Chemistry, Industrial Chemistry, Chemical Engineering, Materials Science, Applied Science or a related discipline.
- Recent graduate or up to two years of relevant industry experience.
- Strong analytical, problem-solving and attention-to-detail skills.
- Good verbal and written communication skills and the ability to work within cross-functional teams.
- Positive attitude, willingness to learn, initiative and commitment to safe work and quality standards.
- Computer literate - familiar with Microsoft Excel, Word and PowerPoint. Exposure to laboratory software or ERP systems will be an advantage.

How to Apply

Do you have what it takes to be in our team on this role? Please forward your application with the attachment of your Updated Resume plus other supporting documents through to:

The Recruitment Team
People, Culture & Change Department
DuluxGroup PTE LTD
P.O. Box 1105, Lae, 411, Morobe Province

or

Email: **recruitment@dulux.com.pg**

Applications close on Friday 27th November 2026.

Only shortlisted candidates will be contacted for an interview. If you don't hear from us within two weeks after the application closing date, please consider yourself unsuccessful.